

Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 17/09/2020 12:00:00AN

Adult / Child : _____

Name : ABHISHEK SHARMA

Father's Name : SURENDRA KUMAR SHARMA

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
								15.00					15.00				
2022	Apr, 2022	20019	12.00			0.00	12.00	15.00	0.00	15.00		0.00	15.00	20019		20019	
2022	May, 2022	20019	13.00			1.00	14.00	15.00	0.00	15.00		1.00	14.00	20019		20019	
2022	Jun, 2022	20019	13.00			1.00	14.00	14.00	0.00	14.00		1.00	13.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	13.00	0.00	13.00		0.00	13.00	20019		20019	
2022	Aug, 2022	20019	13.00			1.00	14.00	13.00	0.00	13.00		1.00	12.00	20019		20019	
2022	Sep, 2022	20019	8.00			1.00	9.00	12.00	0.00	12.00		1.00	11.00	20019		20019	
2022	Oct, 2022	20357	12.00			1.00	13.00	11.00	0.00	11.00		1.00	10.00	20357		20357	
2022	Nov, 2022	20357	14.00			1.00	15.00	10.00	0.00	10.00		1.00	9.00	20357		20357	
2022	Dec, 2022	20357	12.00			1.00	13.00	9.00	0.00	9.00		1.00	8.00	20357		20357	
2023	Jan, 2023	20357	14.00			1.00	15.00	8.00	0.00	8.00		1.00	7.00	20357		20357	

Total Days : 133

El opening Balance : 15.00

Leave earned during the year : 0.00

Total EL Balance : 15.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : BHOGRAJ
 Father's Name : PRISHIT
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Date of entry into service : 17/03/2022 12:00:00AN

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
													0.00				
2022	Apr, 2022	16506	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	16506		16506	
2022	May, 2022	16506	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	16506		16506	
2022	Jun, 2022	16506	13.00			1.00	14.00	0.00	0.00	0.00		1.00	-1.00	16506		16506	
2022	Jul, 2022	16506	14.00			0.00	14.00	-1.00	0.00	-1.00		0.00	-1.00	16506		16506	
2022	Aug, 2022	16506	13.00			2.00	15.00	-1.00	10.00	9.00		2.00	7.00	16506		16506	
2022	Sep, 2022	16506	7.00			1.00	8.00	7.00	0.00	7.00		1.00	6.00	16506		16506	
2022	Oct, 2022	16792	11.00			1.00	12.00	6.00	0.00	6.00		1.00	5.00	16792		16792	
2022	Nov, 2022	16792	11.00			1.00	12.00	5.00	0.00	5.00		1.00	4.00	16792		16792	
2022	Dec, 2022	16792	12.00			1.00	13.00	4.00	0.00	4.00		1.00	3.00	16792		16792	
2023	Jan, 2023	16792	14.00			1.00	15.00	3.00	0.00	3.00		1.00	2.00	16792		16792	

Total Days : 129
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 17/03/2022 12:00:00AN

Adult / Child :
 Name : PARISIT KUMAR SAINI
 Father's Name : KRIPAL SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Apr, 2022	20019	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	May, 2022	20019	12.00			0.00	12.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jun, 2022	20019	11.00			1.00	12.00	0.00	0.00	0.00		1.00	-1.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	-1.00	0.00	-1.00		0.00	-1.00	20019		20019	
2022	Aug, 2022	20019	15.00			1.00	16.00	-1.00	10.00	9.00		1.00	8.00	20019		20019	
2022	Sep, 2022	20019	8.00			0.00	8.00	8.00	0.00	8.00		0.00	8.00	20019		20019	
2022	Oct, 2022	20357	12.00			0.00	12.00	8.00	0.00	8.00		0.00	8.00	20357		20357	
2022	Nov, 2022	20357	14.00			1.00	15.00	8.00	0.00	8.00		1.00	7.00	20357		20357	
2022	Dec, 2022	20357	13.00			1.00	14.00	7.00	0.00	7.00		1.00	6.00	20357		20357	
2023	Jan, 2023	20357	14.00			1.00	15.00	6.00	0.00	6.00		1.00	5.00	20357		20357	

Total Days : 132
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. : _____ Name of the Factory : **JMD ELECTRIC COMPANY**

Department : _____

Serial No. in register : _____

Adult / Child Workers : _____

Date of entry into service : 25/05/2022 12:00:00AN

Adult / Child : _____

Name : MANOJ KUMAR

Father's Name : SITARAM SINGH

Date of Discharge : _____

Date and amount of payment made in lieu of leave : _____

Due : _____

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	May, 2022	20019	6.00			0.00	6.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jun, 2022	20019	8.00			0.00	8.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Jul, 2022	20019	14.00			0.00	14.00	0.00	0.00	0.00		0.00	0.00	20019		20019	
2022	Aug, 2022	20019	13.00			1.00	14.00	0.00	10.00	10.00		1.00	9.00	20019		20019	
2022	Sep, 2022	20019	11.00			1.00	12.00	9.00	0.00	9.00		1.00	8.00	20019		20019	
2022	Oct, 2022	20357	11.00			1.00	12.00	8.00	0.00	8.00		1.00	7.00	20357		20357	
2022	Nov, 2022	20357	11.00			0.00	11.00	7.00	0.00	7.00		0.00	7.00	20357		20357	
2022	Dec, 2022	20357	12.00			1.00	13.00	7.00	0.00	7.00		1.00	6.00	20357		20357	
2023	Jan, 2023	20357	14.00			0.00	14.00	6.00	0.00	6.00		0.00	6.00	20357		20357	

Total Days : 104

El opening Balance : 0.00

Leave earned during the year : 0.00

Total EL Balance : 0.00



Register of Leave with Wages

Form No. 15 (Prescribed Under Rule)

Serial No. :
 Department :
 Serial No. in register :
 Adult / Child Workers :
 Date of entry into service : 01/08/2022 12:00:00AN

Name of the Factory : **JMD ELECTRIC COMPANY**

Adult / Child :
 Name : RAJU KUMAR
 Father's Name : SITARAM SINGH
 Date of Discharge :
 Date and amount of payment made in lieu of leave :
 Due :

Calender year of service	Wages Period From..... To	Wages Earned during the wages period	No. of days worked during the calender year					Leave to credit			Whether leave in accordance with scheme under scetion 79 8 was reffered	Leave enjoyed from..... To No. of days	Balance of leave to credit	Normal Rate of Wages	Cash equivalent of advantage acc. through concessional sales of food grain and other articles	Rate of wages for the leave period	Remarks
			No. of days work performed	No. of days of lay off	No. of days of maternity leave	No. of days of leave	Total of col (4-7)	Balance of leave from proceeding year	Leave earned during the year mentioned in col. 1	Total of col. 9 & 10							
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.
2022	Aug, 2022	20019	13.00			1.00	14.00	0.00	10.00	10.00		1.00	0.00	20019		20019	
2022	Sep, 2022	20019	11.00			1.00	12.00	9.00	0.00	9.00		1.00	8.00	20019		20019	
2022	Oct, 2022	20357	13.00			0.00	13.00	8.00	0.00	8.00		0.00	8.00	20357		20357	
2022	Nov, 2022	20357	10.00			1.00	11.00	8.00	0.00	8.00		1.00	7.00	20357		20357	
2022	Dec, 2022	20357	14.00			0.00	14.00	7.00	0.00	7.00		0.00	7.00	20357		20357	
2023	Jan, 2023	20357	14.00			0.00	14.00	7.00	0.00	7.00		0.00	7.00	20357		20357	

Total Days : 78
 El opening Balance : 0.00
 Leave earned during the year : 0.00
 Total EL Balance : 0.00

